## **Best Practices of the Institution**

Paradip College, Paradip is known for transforming and empowering students who come from diverse backgrounds ranging from under privileged sections to affluent ones. One of the best practices of our college is "nurturing the potential of students, enabling them to carve their unique paths. It helps to facilitate self-growth, self- worth and actualization of potential of the students & competence building.

Practices like experimental learning using method of power point presentations, video lectures in smart class rooms to help them organize their thinking process and build professional skills are significant aspects of best practice of our college. We also engage communicative English classes to develop communicative competence of the students very often inviting experts, Resource persons both offline and on-line.

The college inculcates sense of community service among the students organizing, Blood Donation Camps, adopting villages for cleaning work and conducting awareness programmes through RYC/NSS/NCC etc. Very recently another feature of best practice was added to our college. We have established Ek Bharat Shrestha Bharat Club (EBSB) having been paired with symbiosis college of Arts and Commerce, Pune, Maharasthra for organizing teacher-exchange programme, student-exchange programme for cultural exchange of odisha and Maharastra.

The institution has a marked feature where brotherhood among the staff members of both teaching and non-teaching are expressed helping each other through a distinct fund created by themselves as "Paradip College Employees credit society" It was started in the year 1976 with a member of and a contribution of Rs. 200.00. It is functioning through a selected elected body from both teaching and non-teaching members of Staff Association of the institution. This body consists of a President, Secretary, and some executive

1

members which is formed on the basis of bylaws of the society. It provides loan amounting to maximum Rs. 3 Lakh with low-rate of interest which helps us in different purposes like higher study, marriage of the children, construction & repair of house building etc. The sanction of loan completely depends on the urgency of staff which may be sanctioned with a day. All the records/Accts. are maintained by cashier and also internal audit is conducted regularly by the executive members or a group of staff selected by the Association. The whole transaction of the said society are carried out through a Nationalized Bank to maintain clarity and transparency of the society. Besides, the most impressive aspect of best prac tice of the college is that all the employees of our college from the principal to peon are provided with quarters within maximum one and half kms. from the location of the college. This is a very distinguishing mark of the college which is rare in our state.

The college has an NCC Naval unit consisting of 50 cadets. The unit plays a significant role in improving the importance of the college by performing different activities throughout the session. In-addition to usual scheduled activities, the said unit observes different occasions like Kargil Vijay Diwas, NCC Day, Yoga Day, World AIDs Day, Vigilance Awareness Week etc. Besides, the Cadets play pivotal roles during celebration of Independence Day, Republic Day, organization of Blood Donation Camp, Plantation, Clearing the campus. The girls cadet of NCC also extend their active co-operation giving guard of Honour to VIPS who visit the college during special occasions.

Drama, a rare function of this institution not only enhances the importance but also tries to preserve and maintain the tradition & culture of the society. It is one of the rate institutions in Odisha where the culture is maintained since long. It also provides good message to the society by focusing different local, national and international issues. Many alumnies of this institution also glorified us showing their potentiality and proving their mettle. Sri Charan Mohanty is an odia signer, and has carved a nich in Odisha Sri

Karunakar Behera is also singing in Odihsa, and attracting attention of many. The artistic and dramatic talent has also helped our students like Mousimi Mohanty to become news reporter News-7 T.V.

Other healthy, innovative best practices of our college are the publication of the College Magazine "SAPTAVARNA" and the college calendar. The magazine is the literary mouth piece of the college where the students and the faculty members contribute their writing in bilingual mode (both English & Odia) in shape of poems, Essay, Criticism for providing creative impetus to the budding students. The college calendar is published annually and records all important information and regulation of different Societies, Sections, Committees of the College and provides the detailed information to the novice.

From the academic session 2019-20 the college has adopted innovative method of teaching-learning having catchment classes for the late entrants and absentees. The students those who are slow learners and late entrants get a chance of availing of video talk of the courses designed by our faculty members for their better understanding. This practice is adopted in Smart Class room.

The publication of 'Wall Magazine" in the college is a unique feature of the best practice. It is published quarterly where the students and the members of the staff contribute pictures, poems, Art and short articles for creating a healthy ambience of Art, & literature. The college maintains good rapport with the public, guardians, students & teachers and gives due regards to all the ex-employees for up-keeping of the glory and greatness of the bygone days and facilitating development for the greater interest of the institution.

Principal 1 Paradip Paradip PARADIP COLLEGE